SAC Constitution Revisions

Due to recent changes in the Fair Labor Standards Act (FLSA) and the subsequent reclassification of hundreds of OSU staff members, the OSU Staff Advisory Council is proposing some changes to the SAC Constitution. These changes must be approved by a vote of the general staff membership.

To cast your ballot, go to the Constitution Revisions voting page. Voting will close on December 22.

The major changes are summarized below:

1. **Elected representation on SAC will change from nine Exempt members, nine Non-exempt members, and nine at-large members to 27 at-large members.**
   
   *Rationale:* Employee classifications are not as clear cut as they used to be and will potentially change every three years as FLSA guidelines are updated. The revised system will make it easier for interested staff members to serve on SAC. Please note that ratification of this change drives most of the other proposed changes in the Constitution (i.e., to standardize language throughout the document).

2. **The immediate Past Chair of the Council will serve as an ex-officio (non-voting) member of the Executive Team for one year following their service as Council Chair.**
   
   *Rationale:* This change will facilitate transfer of information from one administration to the next.

To view a copy of the full Constitution that shows all proposed changes, visit the SAC Constitution & Bylaws webpage.

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**OSU Staff Satisfaction Survey**

The Staff Advisory Council works to support staff by being their voice to Administration. As part of that role, we would like your feedback on the policies, benefits and programs offered at OSU. Please take a moment to complete a short survey so we may have a better idea on how to serve you.

[Take Survey](#)
SAC Constitution Revisions Voting Closes | December 22

Holiday Break | December 23 - January 2
Friday, December 30 is a Mandatory Leave Day.

Staff Development Day | February 22
More information to come.

Staff Advisory Council
staff.advisory.council@okstate.edu