



STAFF ADVISORY COUNCIL

Staff Advisory Council General Meeting Minutes

Staff Advisory Council will meet on

August 6, 2025 @ 1:15pm at

412 Student Union (Council Room)

All meetings are open to the public. Virtual attendance links are available upon request.

A. **Call to Order:** Sam Morse

B. **Roll Call:** Kim Howerton

- a. Members (In-Person): Aaron Lively, Amy Phipps, Angie Duckworth, Austin Hayes, Crystal Wilson, Janell Hamilton, Justin Cypert-Worley, Kara Peters, Kimberly Meints, Nichole Hendricks, Olivia Long, Peyton Duncan, Roxanne Maynard, Shawn Parli, Sherri Buntin, Sam Morse, Sam Cypert-Worley, Kimberly Howerton
- b. Members (Virtual): Melanie Bayles, Natalie Noles
- c. Guests (In-Person): Dr. Jerry Ritchey
- d. Guests (Virtual): Robert Sloan, Kristin Rowan, Nick Doe

C. **Approval of the Minutes:** Sam Morse

a. **June Minutes**

- i. Motioned by: Justin Cypert-Worley
- ii. Seconded by: Sherri Buntin
- iii. The motion passed with unanimous consent.

b. **July Minutes**

- i. Motioned by: Sherri Buntin, with amendments
- ii. Seconded by: Justin Cypert-Worley
- iii. The motion passed with unanimous consent.

D. **Approval of the Agenda:** Sam Morse

- a. Motioned by: Sherri Buntin
- b. Seconded by: Sam Cypert-Worley
- c. The motion passed with unanimous consent.

E. **Special Guest Speaker(s):**

- a. Interim Dean, Dr. Jerry Ritchey, OSU College of Veterinary Medicine
 - i. Dr. Ritchey provided an overview of the VetMed program with a slide tour of the facilities and explanation of each of the various buildings and their purpose. He also provided information about the new facilities and upgrades that will be taking place with the infusion from the State of Oklahoma and fundraising.
 1. McElroy Hall-old vet med; preclinical training for years 1-3 now; CVM research laboratories most in infectious diseases for livestock and people
 - a. —studies run by veterinarians; a lot of one health research at the vet college

2. Vet Teaching lab
 - a. New at Vet Med-significant change in admissions; 11 more Oklahoma students; 106 total students per year
 - b. A lot of construction building new communications laboratory how to relay news to prepare for practice
 - c. Vet med library getting a makeover and the landscaping at McElroy will be updated
 - d. Bark and Brews coffee shop too

3. Teaching hospital to the west
 - a. site of the clinical training/proving ground for clinical training; primary and tertiary care clinic; primary-same local practice; tertiary is more complex diseases might have
 - b. See all kinds of animals; has vet specialist in multiple fields of vet med
 - c. Don't do experiments on animals; all students are supervised by technicians and veterinarians, and most are board certified;
 - d. Bring pets and help us with learning vet medicament
 - e. FUTURE PLANS
 - i. Roughly 329M to build new teaching hospital
 - ii. Largest appropriation for OSU in history
 - iii. Improve emergency/critical care; food animal production; center for rural vet med; vet cancer center
 - iv. Will be state of the art

4. Diagnostic lab - north of teaching hospital
 - a. Advanced diagnostic testing
 - b. ID diseases in animals important to people
 - c. Site for OK rabies testing
 - d. Diagnostic services
 - e. Bacteriology; molecular testing; serology; parasitology; toxicology; pathology (necropsy and biopsy)
 - f. OADDL received \$20 million to renovate the 1970s part of the building; helpful for animals and doctors

5. OSU-CVM Ranch on west 51
 - a. Clinical
 - b. Breeding/reproductive services for horses/cattle
 - c. Teaching
 - d. Research
 - e. Improve animal breeding
 - f. The new appropriation includes replacing the ranch facilities; buildings are currently in dilapidated shape

- g. Location may change; final decision for location not decided if it will be moving when the final decision for the local of the vet med hospital will be located
- 6. OSU produces almost double the number of large animal vets compared with national averages
- 7. Timeline for breaking ground
 - a. Two in our favorite design plans from renovation, July 1, 2026 250 available but we have the 79 million; 4-6 months from site selection will see dirt and 1-1 1/2 years for up; 3-5 years for completion
 - b. Old hospital
 - i. Have problem; one hospital all the clinical chutes, head gates, small animal treatment, surgery; program first three years pre-clinical have time learn how use chute or head gate; talk with a client; bleed a dog; but a lot is done at the teaching hospital; when 1-3 years are there; have to shut down the treatment area;
 - c. Plan when the new hospital built. 100 percent patient care but old hospital will be for the pre-clinical care training for years 1-3
 - d. Day 1, practice ready; vet students graduate May and go technically open their own hospital and start practicing, unlike medical doctors; they can't push off clinical skills training; they learn day one in the teaching
- 8. Do hope you bring your animals and livestock to the teaching hospital; benefit for OSU employees to receive a discount or free wellness visit yearly; they are working on it.

b. Brandi Atkinson; OBI

- 1. Talk about blood drives; why important and will be on campus on corner university and Monroe this year and legacy hall and couple of fraternities also
- 2. Our Blood Institute includes part of Texas and Arkansas serving 300 hospitals and 98 percent stays in local area unless national tragedy'
- 3. Like New York if needed; regular basis all stays in OK
- 4. Known for being innovative; started HIV testing; covid testing antigen plasma to get the plasma with antibodies to those with covid
- 5. 1200 units needed every day; 42 days; donate every 56 days; palates only good for 5 days
- 6. Emergency means less than 2 days of blood on the shelf; every two seconds someone needs a blood transfusion; must come from donors; one donation helps three patients
- 7. Eligibility, 16 or older; never age out; 16 needs parents' permission but must wight over 125 if 18; 110 if over 18
- 8. If planning to donate; eat and drink well; takes 650 calories to donate
- 9. Wear short sleeve shirt and bring an ID; will have a health survey every time; can do it the day of.
- 10. Myths:

- a) Plasma centers: FDA says can't be paid for if used for donations in the US; can't be transfused directly
- b) Most medicals don't preclude you
- c) Travel outside US does not always preclude donation (Germany)
- d) Cancer history: most are one year after completed treatment
- e) No upper age limit
- f) Diabetes, even on insulin, can
- g) Sexual orientation no longer a deferral automatically

11. Programs

- a) Thank the donor; every blood bag has a green heart with a QR code, they can scan and send thank you to the donor
- b) Donor benefit plan: insurance plan, if you donate anybody - you, your spouse, someone in your house needs a donation, we would not charge for the cost of the donation to you which is usually \$700-800
- c) If 25percent of staff donated, all OSU students would be covered too
- d) Doable Cares
- e) Cowboy-a-thon, if you schedule your donor appointment
- f) Thought the link, they get 15 dollars; if you are first time, they get 100 for first
- g) Our daily bread, and one other in Stillwater can benefit from this program
- h) In September go to FM department and they have donation every 56 days: plus more on campus throughout the year

12. Trying to get more staff involved in donating

13. Share the flyer online too

14. Speaking opportunities, if you need speaker or have community services, every time you donate you get two hours credit; ask professors give extra credit

15. QUESTIONS:

Olivia, how often can you donate? Answer: four times a year

Payton, prefer donation method? Answer: Either way, come to donation or FM either

F. Officer Reports:

a. Treasurer: Natalie Noles

- i. Sherri did reach Joy hopefully by the end of the day get the report; Natalie plans to send an update as soon as she gets the report; will advocate for more if not enough

b. Secretary: Kimberly Howerton

- i. Submitting agenda items, please send items to add to the agenda by the Friday before the monthly meeting

c. Vice-Chair: Sam Cypert-Worley

- i. STAR Awards

d. Chair: Sam Morse

- a. Links will be coming up to submit for OSU committees

- b. Sam has been a guest speaker at the all faculty and staff meeting for CEAT; Same next Friday for spears
- c. If there is something where could do that let Sam know; Will be happy to share information to other groups to get more staff involved and let them have access to provide information
- d. Time for next round of appointments for university wide committees
 - i. Conduct
 - ii. Inclusive excellence advisory board
 - iii. Also ask if anyone interested and if current members want to continue to serve
- e. He explained:
 - a. Conduct, pool for a conduct panel to hear cases; conduct violations; equational sanctions if they are responsible; can be emotionally intensive; pick when you are available; kind of like a jury pool
 - b. Online projects, wanting to bring back in the future;
- f. He encouraged SAC member to consider volunteering process for cowboy carriers; can be everything from directing traffic to lifting; if you have the time on move in days, they would really appreciate help
- g. Would like to bring back SAC lunches; by choice, can meet up and just have a meal; would like to bring back; pay for yourself; Taylors or somewhere close; chance get to know other council members; if have place interested, let them know

F. Reports of Standing Committees:

a. Rules, Policy, and Procedures: Justin Cypert-Worley

- Have not met yet but those on committee will be sending out invites soon; last year used teams to set dates and will do that again this year so they can find a date; Easier to do that than do polls
- Some discovery and by law checks
- Staff 100 percent tuition waiver change would like to propose this year
- Steps for outreach committee; setting up and running the numbers and technical side of writing
- The chair for the other committee by outreach committee is on RPP

b. Communications Committee: Aaron Lively

- Have not met yet but trying to meet next week; getting access to required media
- If you have ideas for newsletter, let him know about your ideas

c. Awards and Recognition Committee: Sherri Buntin and Angie Duckworth

- not had a meeting but will meet a few minutes after this meeting to discuss future plans

d. Events Committee: Roxanne Maynard

- Roxanne, meeting after this meeting to determine future meeting date and times

e. Access, Community, and Engagement: Kimberly Meints

- Follow the focus for new ideas and projects this fall

- Caregivers resource site with sub-webpages
- For all faculty, staff and students for all types of caregiving requirements for variety of ages
- SLATE resources available through links
- SIS-Q survey to students will ask about caregiving status; allows us to send emails/links to students to share caregiving site
- Kimberly met with a faculty member last week to discuss faculty section of Caregivers site
- Kimberly is meeting with Campus Life on Thursday to discuss Caregivers site and how they can support student caregivers
- All SAC members should have access to view the site and feedback is welcome. Kimberly will send the link to members after this meeting. You can send feedback to Kimberly.

f. Staff Salaries: Sam Morse for Robert Raab

- Staff salaries- meeting bi-weekly for data collections and meeting with HR; Christa Louts has been very supportive
- Statistics 3,664 staff
- \$59K average; includes director and AP level
- OSU currently 5% below market wages
- 18-9 percent turnover rate on campus but includes on campus moves
- President Hess talked about initials for raising stat and faculty salaries and the new positions review
- Did contact faculty council to learn about their process
- Benchmarking data will use is the question: Big 12? Land Grant? Colleges in our region? COLA for areas?

G. Branch Campus Reports:

a. OSU-Tulsa:

- i. Sent notes

b. OSU-CHS (Center for Health Sciences):

- i. No report

c. OSU-OKC (Oklahoma City): Kristen Rowen

- i. New officers will be introduced in September

b. OSUIT-Okmulgee (Institute of Technology):

- i. Unfortunately, missed out meetings in July

H. Reports of University Committees:

A. Faculty Council:

- A. No report for July/meetings suspended during summer

B. Human Resources:

- A. Christa Louthan, Assistant VP A&F/CHRO

C. GPSGA:

- A. No report for July/meetings suspended during summer

D. Department of Wellness:

E. Student Government Association:

- A. No report for July/meetings suspended during summer

I. Unfinished Business:

- A. None brought forward

J. New Business:

- A. December meeting might be in Boone Pickens Museum for a tour

K. Announcements:

Next Meeting:

Date: September 13, 2025; 1:15 – 3:30 p.m.

Location: 412 Student Union (Council Room)

L. Adjournment

- i. Motioned by: Justin Cypert-Worley
- ii. Seconded by: Kimberly Meints
- iii. The motion passed with unanimous consent.