



Staff Advisory Council Minutes

January 12, 2021 @ 1:15 pm
Via Zoom only

STAFF ADVISORY COUNCIL

Guests: We had Angela Cross, Christa Louthan, Kristen Rowan, Liz Tarbutton, Todd Misener, Kim Beard, Candace Jackson, Taylor Bailey, and Dr. Johnny Stephens among our guests.

Call to Order: Melanie Bayles called the meeting to order at 1:17 pm.

Special Guest Speaker: Dr. Johnny Stephens provided an update on the current circumstances with COVID – see attachment A.

Roll Call: Of our 27 members we had 20 members present via Zoom, and 7 members absent.

Approval of the Minutes: Kimberly Meints made a motion to approve the December minutes, Kristi Wheeler seconded. December minutes were approved without adjustment.

Approval of the Agenda: Michelle Chitwood made a motion to approve the Agenda, and Gary Lawson seconded the motion. Agenda was approved without adjustment.

Officer Reports:

Treasurer Report: Tammy Ratcliff

- No report. – see attachment B.

Secretary: Michelle Stewart

- No report.

Vice-Chair: Kristi Wheeler

- Announced the Star Awards for December
 - Bobby Horner, Energy Manager, OSU Energy Management
 - Cindy Cummings, Accountant II, Animal and Food Sciences
 - Eric Stueber, Heavy Equipment Mechanic, Landscape
 - Lori Vogt, Stock Clerk III, F.M. Procurement Services
 - Diana Reddington, Executive Administrative Assistant, University Research Compliance
 - LeAnne Hutchins, Coordinator Student Success/Int. Assistant Director, Residential Live Administration
 - Derek Parker, Communication Specialist, First Year Success
 - Matt Wessel, Senior Buyer, Purchasing
 - Karena Tyler, Financial Planning Counselor, First Year Success
 - Michelle German, Director, DASNR Sponsored Programs

Chair: Melanie Bayles

- Requests that members push the Star awards so that we can get information about the opportunity out there.
- University Assessment and Testing is preparing a survey to get feedback on the university's handling of the pandemic. It will go out in the next couple of weeks so please promote people completing the survey.
- Please always feel free to email Melanie directly with any feedback you are hearing or want to express yourself.

Reports of Standing Committees:

Rules, Policy and Procedures Committee: Chris Pivinski

- No report.

Communications Committee: Gary Lawson

- Please bear with Gary as he works on updating the website with current events and awards and getting switched to the new website.

Awards and Recognition Committee: Sherri Buntin

- No report.

Events Committee: Michelle Chitwood

- No report.

Diversity, Equity & Inclusion Committee: Cara Eubanks

- No report.

Branch Campus Reports:

OSU-Tulsa: Alicia McClendon presented in Candace Jackson's absence.

- Meetings are being held via Zoom again.
- February they will have a coffee bar, but will have to make them to go.
-

OSU-CHS: Sherrita Sweet

- No report.

OSU-OKC: Kristin Rowan

- No report.

OSUIT-Okmulgee: Na-komas Blackford

- No Report

Reports of University Committees:

Faculty Council: Melanie Bayles

- Discussed the strategic plan
- Tashia Cheves is on the Strategic Planning committee and will provide updates as she is able to share information.

Human Resources: Christa Louthan

- With school and daycare closures due to COVID using "accrued sick leave" bank will be allowed.
- There is a communication coming out later today about utilizing working from home whenever possible and appropriate.
- The FFCRA extra leave is done. It's no longer an option.
- There are health plans to reimburse individuals for out-of-pocket home COVID tests. More information will be coming.
- Please encourage reading HR emails thoroughly and promptly to get the most up-to-date information.

GPSGA: Marcia Sun

- GPSGA will host the first general assembly meeting for this semester on Wednesday, January 19, 2022. General assembly meetings this semester will be conducted online.

Department of Wellness: Kim Beard

- Wellness buildings are operating as usual.
- They will continue to offer Zoom attendance when applicable.
- They have a new coordinator, Taylor Bailey.

Unfinished Business:

New Business:

Announcements:

Next Meeting – **February 9, 2022** at 1:15 PM, in person at 412 Student Union Council Room and available via Zoom. We will be watching to see if the February meeting needs to be moved strictly to Zoom attendance and an announcement will be made closer to the meeting time.

Adjournment: Motion was made to adjourn meeting by Jesse Wood. Second was made by Michelle Chitwood. Meeting was adjourned at 2:22 PM.

DRAFT

COVID-19 UPDATE 1/10/2022



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Oklahoma Update (as of 1/10)

- ***7-day avg for daily cases: 6,829** (+148% since last week)
- **3-day avg for hospitalizations: 1,150** (+15% from last week)
- **3-day avg for ICU capacity: 294**
- **% of population fully vaccinated: 54%**
- ***Active cases: 61,912** (Previous high was ~42k in January 2021)
- **7-day avg for deaths: ~25** (+11% from last week)
- ***Positivity rate: ~30%**

*All-time high

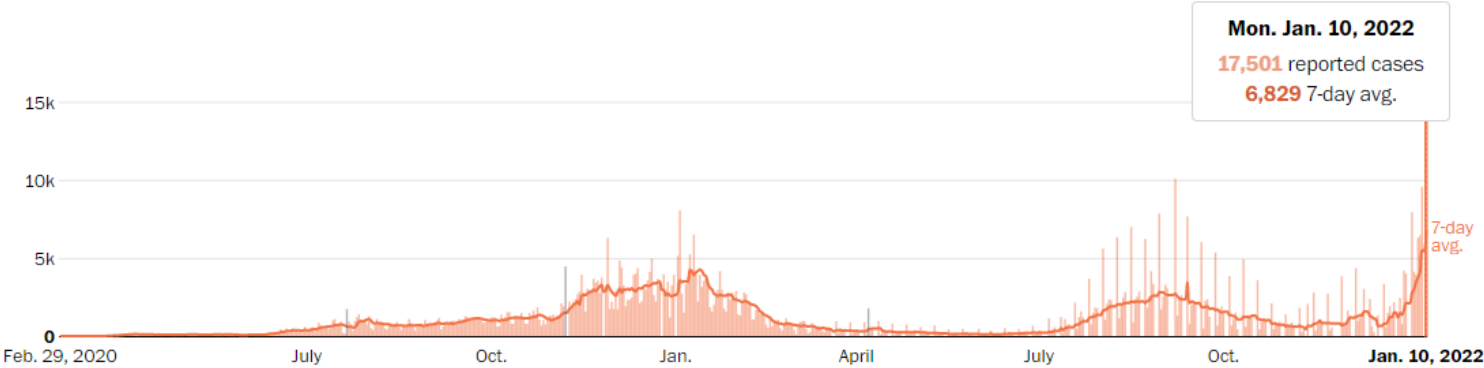


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Oklahoma Cases/Positivity Rate

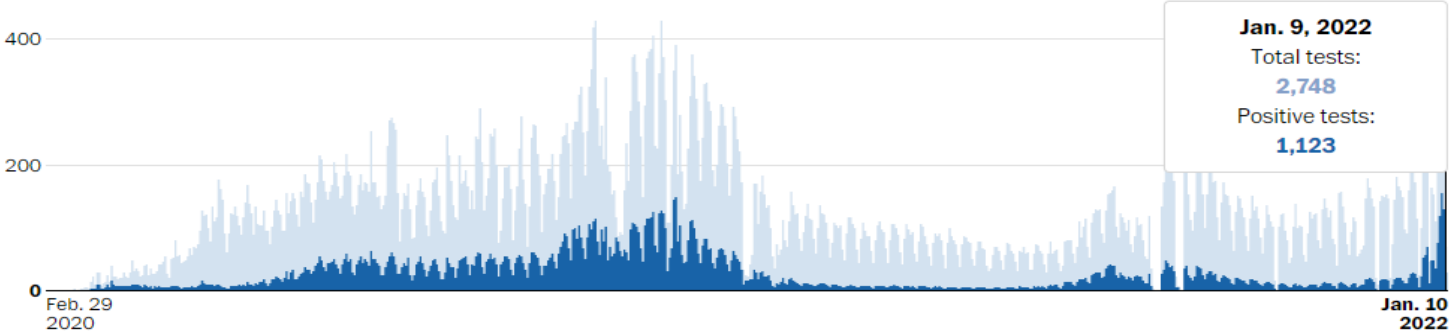
New reported cases per day

At least 764,651 have been reported since Feb. 29, 2020.



Tests reported per 100,000 residents

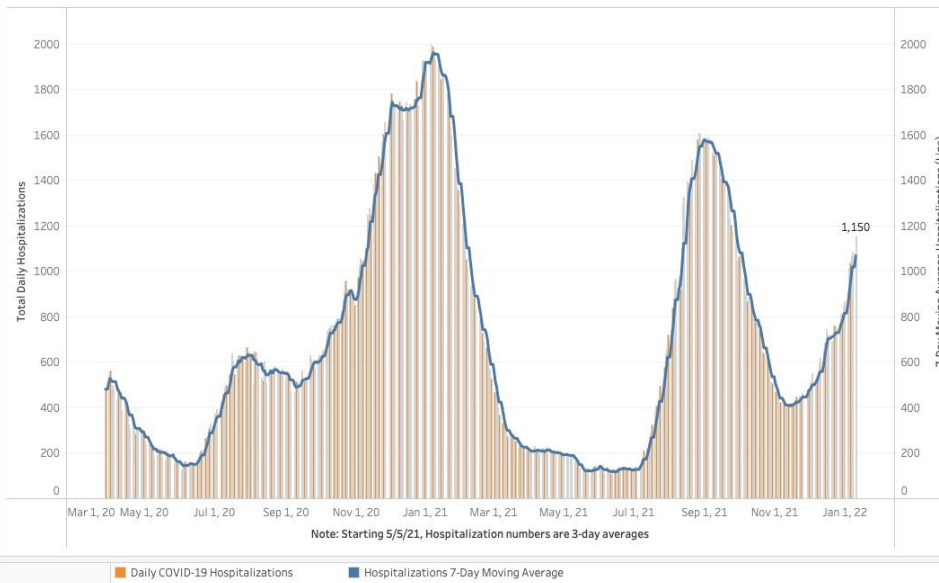
■ Positive tests ■ Negative tests



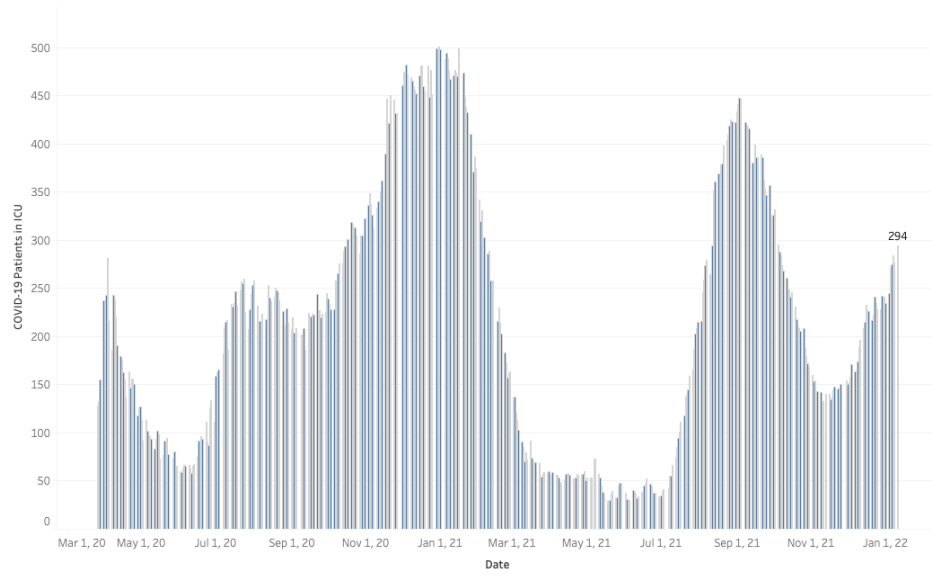
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Hospitalizations

Oklahoma COVID-19 Hospitalizations



Oklahoma COVID-19 in ICU



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OMICRON VARIANT

- Detected in all 50 states.
- Last sequencing data from Oklahoma (1/4) indicates 57% of new cases are omicron and 43% delta. That was for the preceding week, so present breakdown is likely closer to the US percentage (>95% omicron).
- Early studies and data out of South Africa and Europe indicate that the variant causes less severe symptoms because it does not infect lung tissue which leads to less pneumonia and severe disease.
- People who are exposed to the strain appear to get sick more quickly. Most studies indicate the incubation period for omicron is only 2-3 days vs. 4-5 days with past variants.
- Most studies indicate that omicron is somewhere between 3-4 times as infectious as the Delta variant.



FEDERAL VACCINE MANDATES

- **OSHA/Private Employer:** Mandate was reinstated last month. Case was heard by Supreme Court last Friday. No timeline on decision.
- **CMS/Healthcare Workers:** On hold for 25 States, including Oklahoma. Case was heard by the Supreme Court last Friday. No timeline on decision.
- **Federal Contractor:** On hold nationwide since December 7. Stay on enforcement was reinforced by a Federal Court last week. Not clear whether this one will make it to Supreme Court for a final opinion.



QUESTIONS?



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**OSU Staff Advisory Council
Treasurer's Report
December 2021**

SAC MAINTENANCE ACCOUNT			
1-128520			
University Allocation			\$ 28,579.00
Balance Forward			\$ 56,695.01
TOTAL REVENUES (Beg. July 2021)			85,274.01
Balance Forward from 10/31/2021			\$ 84,033.93
		<i>Expense</i>	<i>Credits</i>
Dearingers - DSA trophies		\$ 174.00	
SU Catering - DSA refreshments		\$ 319.00	
SU Catering - DSA setup/rentals		\$ 122.50	
DSA Financial Prizes		\$ 9,487.36	
Total Credits			
Total Expenses		\$ 10,102.86	
ACCOUNT TOTAL			\$ 73,931.07
SAC SCHOLARSHIP/PROFESSIONAL DEVELOPMENT			
1-995137			
Balance Forward from 10/31/2021			\$ 10,235.96
Activity:		<i>Expense</i>	<i>Credits</i>
SAC Meeting refreshments 12/08/21		\$ 60.00	
Total Credits			
Total Expenses		\$ 60.00	
ACCOUNT TOTAL			\$ 10,175.96

OSU STAFF SCHOLARSHIP FUND	
20-31100	
Balance Forward from 11/30/2021	\$5,613.16
AVAILABLE ACCOUNT TOTAL	\$ 5,613.16
Endowment	
Balance Forward 07/01/2019	\$ 121,306.38
AVAILABLE ACCOUNT TOTAL	\$ 121,306.38

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SAC MAINTENANCE ACCOUNT			
1-128520			
University Allocation			\$ 28,579.00
Balance Forward			\$ 56,695.01
TOTAL REVENUES (Beg. July 2021)			85,274.01
Balance Forward from 12/31/2021			\$ 73,931.07
	<i>Expense</i>	<i>Credits</i>	
Dearingers - certificate frames for DSA	\$ 205.00		
Total Credits			
Total Expenses	\$ 205.00		
ACCOUNT TOTAL			\$ 73,726.07
SAC SCHOLARSHIP/PROFESSIONAL DEVELOPMENT			
1-995137			
Balance Forward from 12/31/2021			\$ 10,175.96
Activity:	<i>Expense</i>	<i>Credits</i>	
Reimburse Sherri Buntin for DSA expenses	\$ 412.13		
Total Credits			
Total Expenses	\$ 412.13		
ACCOUNT TOTAL			\$ 9,763.83

OSU STAFF SCHOLARSHIP FUND		
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Balance Forward from 12/31/2021		\$5,613.16
AVAILABLE ACCOUNT TOTAL		\$ 5,613.16
Endowment		
Balance Forward 07/01/2019		\$ 121,306.38
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