



Staff Advisory Council Meeting Minutes

Staff Advisory Council met on

August 7, 2024 @ 1:15pm | 412 Student Union (Council Room).

All meetings are open to the public. Virtual attendance links are available upon request.

STAFF ADVISORY COUNCIL

- A. **Call to Order:** Sam Morse

- B. **Roll Call:** Kimberly Meints
 - a. **Members (attending in-person):**
 - i. Aaron Lively, Amy Phipps, Deidre Parrish, Janell Hamilton, Justin Worley, Kaitlin Little, Kala Davis, Kegan Herrick, Kim Howerton, Kimberly Meints, Lisa Crane, Michelle Stewart, Molly Battershell, Natalie Noles, Ramitha Raja, Robert Rabb, Samuel Morse, Sherri Buntin, Victoria Gandy
 - b. **Members (attending virtually):**
 - i. Angie Duckworth, Casey Enarson, Mili Jha, Suni Hertt
 - c. **Regrets:**
 - i. Emily Billings, Joshua Hawkins, Roxanne Maynard, Sam Cypert
 - d. **Guests:**
 - i. Rachel Shreffler (HR), Robert Sloan (OSU-IT), Tara Alexander (Central Procurement), Kennedy Essmiller (CEHS), Rachel Kim (Access & Community Impact), Ron Simpson (CEHS)

- C. **Approval of the Minutes:** Sam Morse
 - a. Changes noted: none
 - b. Motioned by Justin Worley.
 - c. Seconded by Sherri Buntin.
 - d. Motion was unanimously approved.

- D. **Approval of the Agenda:** Sam Morse
 - a. Changes noted: date change at the top
 - b. Motioned by Sherri Buntin.
 - c. Seconded by Justin Worley.
 - d. Motion was unanimously approved.

- E. **Special Guest Speaker(s):** None

- F. **Officer Reports:**
 - a. **Treasurer's Report:** Molly Battershell
 - i. Sent out May and June treasurer reports by email. The scholarship amount may be smaller than reported.

 - b. **Secretary:** Sam Cypert (absent)

 - c. **Vice-Chair:** Kimberly Meints

- i. SAC Star Awards are our opportunity to highlight staff who do good work day in and day out and reflect the values of what it means to be an OSU staff member. We highlight recipients in the newsletter and in our meetings.
 - ii. July STAR Award Recipients
 1. Kevin Knight
 2. Anndrea Jeane
 3. Susan Malec
 4. Terri Hollarn
 5. Chuck Lester
 6. Allen Jenkins
 7. Emily Green
 8. Brandon Wulz
 9. Sheri Hughes
 10. Gary Jarvis
 - iii. Ordering new goodies: star-shaped orange microfiber lens/screen wipes
 - d. **Chair:** Sam Morse
 - i. Sam will send an email virtually with links to new forms in a new folder on the SharePoint called SAC – Council Sign-Ups. Members may sign up to attend the Faculty Council meetings this year and they need to review and update their mailing addresses and phone numbers.
 - ii. Everyone should have SharePoint access now to the top-level and your assigned committee folders. Let Sam Morse know if this is not the case. He also cleaned up ad hoc access, but can provide it again as needed.
 - iii. Sam is attending a few upcoming events including the CEAT All-Staff meeting. He’s also put together a PowerPoint that can be used in the future as a template. We need some basic photos of SAC doing SAC things, so Kaitlin Little will be taking photos this year. She’s also put together a photo repository.
 - iv. Staff from the University of Central Oklahoma invited Sam to attend a virtual meeting and talk about SAC at OSU.

G. Reports of Standing Committees:

- a. **Rules, Policy, and Procedures:** Justin Worley
 - i. Committee has met. Received a few staff referrals on transportation, parking, accessible entrances, benefits, etc. Reviewing policy changes from HR, including a change to the Corrective Action policy to address concerns about data sharing and misuse.

- ii. SAC members should send along staff referrals to Justin. If someone would like to attend their meetings to discuss an issue, they are welcome to reach out to him.

b. Communications Committee: Kaitlin Little

- i. Committee met Monday. Discussing ways to increase reach to staff across campus. Want to find ways to get their messages to us and ours to them.

c. Awards and Recognition Committee: Natalie Noles

- i. Committee has met. They are working on getting Dr. Shrum's schedule for December to get the DSA ceremony scheduled.

d. Events Committee: Ramitha Raja

- i. Committee met today. They are working on getting Dr. Shrum's schedule for May to get the Staff Celebration Day scheduled.

- ii. Sherri Buntin suggested a popsicle giveaway for Facilities or Landscape staff members. We mentioned the SAC Gives Back or SAC Cares program from last year, and Ramitha Raja said they will discuss that at their next meeting.

e. Access, Community, and Engagement: Mili Jha

- i. Committee has met. Please let Mili and the team know if you have any concerns or ideas to address.

H. Branch Campus Reports:

a. OSU-Tulsa:

- i. No Report

b. OSU-CHS (Center for Health Sciences):

- i. No Report

c. OSU-OKC (Oklahoma City):

- i. No Report

d. OSUIT-Okmulgee (Institute of Technology):

- i. Robert Sloan attended for the first time.

I. University Committee Reports:

a. Faculty Council:

- i. They have not met yet.

b. Human Resources:

- i. Rachel Shreffler: HR is aware of the concerns of Stillwater and rural staff accessing healthcare choices. They are partnering with a company called

Rezilient. It is a hybrid telehealth model. A local clinician (likely an EMT) would take the in-person assessment (temperature, blood pressure, etc.), and share their findings electronically with a physician in one of over 70+ specialties. OSU is starting with a pilot in the 30-mile radius around Stillwater. This is available to OSU and Langston Staff and dependents (age 7+) who have OSU BlueCross BlueShield Blue Edge or Blue Options, and whose permanent addresses are within the established radius. Staff outside of that radius may request a review of their situation by HR. There is no copay; other costs are to be determined and will be announced. HR will email eligible staff in the next few weeks, followed by emails from Rezilient. There is a north-Stillwater clinic opening in September and another on the south side next year. OSU Employees can also make follow-up appointments with the same physicians. The clinic will initially be open 9-5 Monday-Friday for in-person assessment. Follow-up appointments and virtual visits with no in-person component will be available 24/7.

- ii. Annual Enrollment has been scheduled for October 28-November 8, 2024. The Benefits Fair will be October 10, 2024.
- iii. Kimberly Meints asked about staff discounts through Guidance Resources. She will investigate further and follow up with Rachel/HR as needed.

c. **GPSGA:**

- i. No Report

d. **SGA:**

- i. Lights on Stillwater will be 8/21/24 at 6:15 - 9 p.m. Local vendors set up booths and welcome students to town. Typically, there is a canned food donation requested for admittance.

e. **Department of Wellness:**

- i. No Report

J. **Unfinished Business:**

- a. None

K. **New Business:**

- a. None

L. **Announcements:**

a. **Next Meeting:**

- i. **Date:** September 11, 2024; 1:15 – 3 p.m.
- ii. **Location:** 412 Student Union (Council Room)

M. **Adjournment**

- a.** Motioned by Justin Worley.
- b.** Seconded by Sherri Buntin.
- c.** The motion to adjourn was unanimously approved.