

## Staff Advisory Council

OSU STAFF ADVISORY COUNCIL MINUTES October 14, 2015 – 412 SU

"The council that's working for you."

<u>Guests</u>: Dr. Ken Bartels Ombuds Officer; Steve Dobbs Grounds and Refuse Manager; Jamie Payne, Assistant VP of Admin and Finance (HR); Liz Tarbutton, Human Resources

Sue Goad Chair, called the meeting to order at 1:15 pm and the roll call was completed.

**Approval of Minutes**: The September 2015 minutes were approved as presented.

Approval of Agenda: The agenda was approved.

## **Guest Speakers:**

**Dr. Bartels** – He retired from OSU last June from Vet Med and was hired in September as the Ombuds Officer replacing Dr. Ron Beer who stepped down after establishing the office of Ombudsman in November 2013. He described his position as one who has visitors of faculty, staff, graduate and undergraduate students and advisors. He not only serves the Stillwater campus but also works with Tulsa and Okmulgee. His first point is that he maintains confidentiality to those who come to discuss issues with him. He also indicated that Ombuds must be and remain impartial. His second point is that the conversations are informal and off the record. He maintains no records once a case is resolved. He offers advice and is an independent mediator. He cannot participate in any formal grievance process. He will not divulge names of individuals if that person wants to remain anonymous. All participation is voluntary. His main focus is to identify, clarify, strategize and listen.

**Steve Dobbs -** Has been working on campus beautification, irrigation, landscape services and design. His group is responsible for maintaining over 800 acres of the campus grounds. There are 10 different zones managed and athletics is not one of them. Reports show that 62% of college-bound students indicated that campus appearance was an important part of their decision. The topiaries are designed and made in-house. Plants are also grown on campus. They also now have donor funded gardens which are designed and grown based on the donors specifications. They have worked with the Merritt Foundation to provide the hammock and slack-line frames for student art which was student driven and works with several different shops to do the holiday lighting project that is also student driven. We are also a "Tree Campus USA" provided for by grant money received from student grant-writing. They now have a GPS coordinate for every tree on campus and have 2911 total trees with over 113 species. They have partnered with horticulture department to provide signage with QR codes that are used to identify each tree.

Treasurer's Report: Toby Tucker - No report - absent

**Branch Campus Reports** 

OSU-Tulsa/CHS: Janifer Hilton - No Report.

OSU-OKC: Mickey Fuller – No Report.

OSUIT-Okmulgee: Claudette Butcher - No Report

Report of Standing Committees

Rules & Procedures: Melanie Bayles - No report

**Policies, Benefits, and Budget: Tara Roberson-Moore** – Tuition waivers are being considered again and they are working with the Faculty Council to investigate the possibility of faculty and staff dependent waivers.

**Public Relations:** Drew Hill – Drew was absent so Teresa Duston reported that they are working on soliciting raffle donations and would like everyone to continue.

**Awards & Recognition: Jennifer Craig** – Jennifer reported that they met last week and reviewed the picnic surveys. Awards were submitted for August and September and she asked that if anyone doesn't receive an awards selection package to let her know.

**Fund Raising: Josh Barnard -** Still accepting tickets and will have drawing tomorrow. Harvest II sign-up sheet going around for volunteers. Will be getting a second trophy made for smaller departments to compete for..

## Report of University Committees

Faculty Council Report: – Melanie Bayles for September reported that Dr. Bartels gave the same presentation as we received. Joe Weaver corrected Gary Clark's misnomer of "Power Plant" It is our new "Chilled Water and Steam Plant."

**Department of Wellness:** Mary Tally, A few programs still available. Yoga in the Gardens, Women and weights Cowboy Cooking School, Maintain don't gain and Wellness Wednesday.

## Officer's Reports

Secretary's Report: Shelley Potter - No Report

Vice Chair's Report: Jovette Dew reported that DSA nominations are being reviewed and interviews scheduled.

Chair's Report: Sue Goad -

**Unfinished Business - None** 

<u>New Business</u> – Theresa Duston brought up earthquake emergency awareness and evacuation and suggested we plan to obtain more information regarding it.

Announcements - The next meeting will be November 11 @ 1:15 pm in 412SU-Council Room.

The meeting was adjourned at 3:15 pm.

Respectfully submitted,

Shelley Potter