



Staff Advisory Council Minutes

April 12, 2020 @ 1:15 pm

Via Zoom

STAFF ADVISORY COUNCIL

Guests: Lynn Burgett (OSU-OKS), Christa Louthan (HR), Kristen Rowan (OSU-OKC), Megan Berg (GPSGA), Olivia Woody (OSU-Tulsa), Angela Cross (VPFA), Liz Tarbutton (HR), Tim Whitley (HR), Stephanie Moore (HR), Brendan Kindschi (guest), Jeanne Parks (Guest), Nicole Stevenson (guest), Sherri Buntin (guest), Joyce Crawford (guest)

Call to Order: *Tashia Cheves* called the meeting to order at 1:15 pm

Roll Call: We had 21 members present.

Approval of the Minutes: *Michelle Stewart* made a motion to approve the December minutes, *Aaron Moore* was second. March minutes were approved.

Approval of the Agenda: *Aaron Moore* made a motion to approve the Agenda, *Elaine Johns* was second. Agenda was approved.

Officer Reports:

Treasurer Report: *Mary Mach*

- See Attachment A

Secretary: *Ashleigh Hall*

- No Report

Vice-Chair: *Melanie Bayles*

- Several nominations have been submitted for OSU Stars program. There will be a write up in the next issue of News you can use to help promote the program.

Chair: *Tashia Cheves*

- Presidential search is complete- Dr. Kayse Shrum has been selected as OSU's 19th president. See Attachment B
- Howard Shipp Inclusion Award- Nominations are being accepted for the Dr. Howard Shipp Jr. Inclusive Excellence Staff Award. This award will recognize a staff member who exemplifies the values of diversity and inclusion. The winner will receive \$750 and will be recognized at the 2021 Staff Advisory Council Distinguished Service Award ceremony. Deadline for applications is Friday, May 14. For inquiries contact the Office of Institutional Diversity at OSU diversity@okstate.edu

Branch Campus Reports:

OSU-Tulsa: Olivia Woody

- See Attachment C

OSU-CHS: Sherrita Sweet

- No Report

OSU-OKC: Lynne Burgett

- Presidential search committee has submitted 3 applicants to Dr. Shrum for consideration.

OSUIT-Okmulgee: Na-komas Blackford

- No Report

Reports of Standing Committees:

Rules, Policy and Procedures Committee: *Kimberly Meints*

- See Attachment D

Communications Committee: *Kaylie Wehr*

- *Re-vamping newsletter and sending out to staff*

Awards and Recognition Committee: *Elaine Johns*

- See Attachment E

Events Committee: *Michelle Chitwood*

- *No Report*

Reports of University Committees:

Faculty Council: *Tashia Cheves*

- VP Sandefur attended his last meeting. He will be retiring on March 31st.

Human Resources: *Christa Louthan*

- New Director of HR Technology- Tim Whitley. He came from industry in Tulsa and is excited to join the team.
- Vaccine clinics available on campus.
 - Administered approximately 17,000 shots on campus since vaccines have been available.
- Return to campus guidelines will be pushed out soon
- COVID updates go out weekly

GPSGA:

- *No report*

Department of Wellness: *Kim Beard*

- *No report*

Unfinished Business:

None

New Business:

None

Announcements:

Next Meeting – **May 12, 2020.** 1:15 PM, via ZOOM

Adjournment: Motion was made to adjourn meeting by *Elaine Johns*. Second was made by *Aaron Moore*.
Meeting was adjourned.

Attachment A

	A	B	C	D	E	F	G	H	I
1				OSU Staff Advisory Council					
2				Treasurer's Report					
3				March 2021					
4	SAC MAINTENANCE ACCOUNT						OSU STAFF SCHOLARSHIP FUND		
5	1-128520						20-31100		
6	University Allocation				\$ 28,579.00		Balance Forward	\$ 5,723.16	
7	Balance Forward				\$ 41,042.04		Spending Policy	\$ 4,858.00	
8	TOTAL REVENUES (Beg. July 2020)					69,621.04	Endowment		
9							Balance Forward 07/01/2019	\$ 121,173.38	
10		<i>Budget</i>	<i>Expense</i>	<i>Expense YTD</i>	<i>Total Left</i>		Balance	\$ 121,173.38	
11									
12							AVAILABLE ACCOUNT TOTAL		\$ 5,723.16
13									
14									
15									
16	Previous Month Bal				\$ 56,664.64				
17	Total Credits								
18	Total Expenses		\$ 1,500.00						
19	ACCOUNT TOTAL					\$ 56,786.60			
20									
21	SAC SCHOLARSHIP/PROFESSIONAL DEVELOPMENT								
22	1-995137								
23	Balance Forward				\$ 16,330.07				
24	YTD Deposits				\$ -				
25									
26	Activity:	<i>Budget</i>	<i>Expense</i>	<i>Expense YTD</i>	<i>Total Left</i>				
27	02/02/21		\$ 103.96						
28	02/04/21		\$ 60.00						
29	Previous Month Bal				\$ 10,519.92				
30	Total Credits								
31	Total Expenses				\$ 43.96				
32	ACCOUNT TOTAL					\$ 10,475.96			



Shrum makes history as the first woman to lead a public research institution in the state of Oklahoma

The Oklahoma State University A&M Board of Regents has selected Dr. Kayse Shrum as the 19th president of Oklahoma State University. The announcement follows an extensive national search involving an inclusive process composed of representatives from across the OSU system, including faculty, students, staff and alumni.

The current president of the OSU Center for Health Sciences in Tulsa, Oklahoma, Dr. Shrum will be recommended for approval as the next president of OSU at the regularly scheduled Board of Regents meeting in Stillwater on April 23.

"The OSU/A&M Board of Regents recognized from the start of this process the importance of conducting a thorough search to make sure we selected the most qualified candidate to lead OSU and the system into the future following the successful Burns Hargis presidency," commented Rick Davis, chair of the Regents. "I appreciate the deliberative approach taken by our Regents, and we are grateful to Regent Joe Hall, who impressively led the process over the past five months."

Davis continued, "Dr. Shrum is well known and respected by the Regents and our university community. Her leadership has transformed our medical school in Tulsa, and her efforts have taken us to new heights we could only imagine a few years ago. The establishment of the National Center for Wellness and Recovery is one of several milestone achievements. The center, which has brought national acclaim to OSU, has become the national focal point for breakthrough research to address the opioid crisis. What is most impressive to me for all the notable achievements is her commitment to students and their success. Students matter to her. Dr. Shrum is an effective leader, innovative thinker and her collaborative style, in addition to her great love for OSU, means the momentum we have achieved with President Hargis will continue unabated. I am excited about the future of OSU, the system and the state of Oklahoma."

As the first woman to lead Oklahoma State University, Dr. Shrum has overcome barriers throughout her professional career. She has served as president of OSU's Center for Health Sciences (OSU-CHS) since 2013, and her selection at the time made her the youngest and first female president and dean of a medical school in the state of Oklahoma. Dr. Shrum trained and served rural Oklahoma as a pediatrician before beginning her academic work at OSU-CHS after current OSU President Burns Hargis appointed her to lead the medical school.

According to Regent and Selection Committee Chair Joe Hall, Dr. Shrum was chosen from a national pool of highly qualified candidates in large part because she brings a remarkable track record of professional success leading OSU's medical school.

"I have watched Dr. Shrum transform our medical school in Tulsa, and I am convinced that success will translate to OSU and our system," Hall said. She understands and appreciates our distinctive land-grant mission of service to the advancement and betterment of our state. As a proud product of Coweta, Oklahoma, Dr. Shrum has a firsthand perspective of our state's challenges and the role OSU can play in meeting those challenges. Based on what she has achieved thus far, Dr. Shrum will promote student success, academic programs, productive research and an inclusive and diverse community built on mutual respect. As president of OSU, she will be a great leader for our university and state."



"I am humbled and honored by this announcement," said Dr. Shrum. "I am also thrilled because outside of my dear family, OSU has a special place in my heart. Leading the OSU Center for Health Sciences and helping students, faculty and staff come together to create something truly impactful to our state has been immensely rewarding for me. To lead our vibrant university and the system, which is so vital to our state on many levels, will be the greatest challenge and honor of my professional career. I am looking forward to this opportunity with high anticipation.

"I want to thank Chair Davis, Regent Hall and our entire Board of Regents. I do not take the trust you have imparted to me lightly. I look forward to working with our board, faculty, students and staff on our shared vision of excellence and success. Let me also thank President Hargis, who had the confidence to appoint me to lead the medical school. I am forever grateful for our friendship and your mentorship."

Under Dr. Shrum's leadership, OSU Center for Health Sciences has experienced unprecedented growth. Student enrollment doubled as the center established new academic programs designed to meet the health care workforce needs of Oklahoma. She also led the construction of the A.R. and Marylouise Tandy Medical Academic Building. This state-of-the-art learning facility houses Oklahoma's largest and most technologically advanced hospital simulation center.

Her fundraising accomplishments also include securing a landmark investment in 2019 from Purdue Pharma for \$197.5 million to create the National Center for Wellness and Recovery for addiction treatment and research to address the national opioid addiction epidemic. A strong supporter of collaborative partnerships, Shrum worked with Cherokee Nation Principal Chief Bill John Baker and his administration to establish the nation's first tribally affiliated medical school, the OSU College of Osteopathic Medicine at the Cherokee Nation, which opened fall 2020.

In March 2019, Oklahoma Governor Kevin Stitt appointed Dr. Shrum to his cabinet as Oklahoma's first Secretary of Science and Innovation. In that role, she played a critical part in the state's response to the COVID-19 pandemic. Her innovative leadership approach and medical expertise helped secure much-needed PPE supplies and led to the formation of Oklahoma's largest COVID diagnostics lab on OSU's Stillwater campus.

A native of Coweta, Oklahoma, Dr. Shrum is a fervent champion of rural health and primary care medicine and has made the creation of a sustainable, rural primary care physician pipeline a top priority. She launched innovative high school recruiting programs like Operation Orange and Blue Coat to White Coat, created the Rural Medical Track curriculum and expanded the number of residency training programs in rural Oklahoma by securing support from the Oklahoma Legislature, Oklahoma Health Care Authority and Oklahoma Tobacco Settlement Endowment Trust. Her long list of awards and accolades includes being named *The Journal Record's* Woman of the Year in 2019.

Dr. Shrum and her husband Darren still actively farm near Coweta. They have six adult children.

Dr. Shrum will officially take over the role of president at the beginning of OSU's next fiscal year beginning July 1.



OSU Tulsa Report – Olivia Woody, OSU-Tulsa SAC President

April 14, 2021

1. OSU Tulsa Staff Advisory Council is hosting a food drive for our Campus Cupboard during the month of April. We are encouraging staff and faculty to donate items such as:
 - a. Non-perishable food like granola bars, soup, ready-to-eat meals, canned fruits and vegetables, boxed dinners and pasta
 - b. Toiletries including toothpaste, deodorant, soap and feminine hygiene products

The Campus Cupboard is run by our Student Services department and is open to any currently enrolled OSU-Tulsa student experiencing food insecurity or in need of basic essentials.

2. 2 Sessions left for the book discussion, “The Burning: The Tulsa Race Massacre of 1921” by Tim Madigan. The discussion is led by Dr. David Gray. The last sessions will be held April 14th and May 5th.
3. OSU-Tulsa is proud of the 3 departments that were recognized as Certified Healthy Departments of 2021.
 - a. Gold: Budget and Finance
 - b. Silver: Student Affairs
 - c. Bronze: Learning Services Center
4. The OSU-Tulsa Human Resources Conference is being held via Zoom for staff and faculty to attend. 2 days are available to attend, April 15th and April 23rd. The Spring 2021 theme of the conference is “Understand the Past, Build a Better Future”.
 - a. Sessions include our keynote, “[Tulsa](#) Race Massacre and Black Wall Street” presented by Prof. Quraysh Ali Lansana, Restoring Racial Justice, and Addressing Microaggressions.



Rules, Policy, and Procedures Committee Update

Staff Advisory Council, Wednesday, date

Kimberly Meints, kimberly.meints@okstate.edu

- **Current SAC Recommendations** —
 - Diversity Committee Bylaw update will be given next month

- **SAC Elections**
 - 9 seats to fill
 - 15 Nominees (2 pending supervisor approval)
 - Election period: April 27 – May 11
 - Any nominees not elected will be given the option to be added to the Vacancy Appointment list.

- **Staff Inquiries**
 - Please send along any others that you receive.





Memorandum

Date: 4/14/21

To: Staff Advisory Council

From: Elaine Johns, A&R Committee Chair

Subject: Report for April 12, 2021 A&R Committee

The committee met at 3:00PM, Monday April 12 via Zoom Video Conference.

All members except Chico Haring were present, including Tashia Cheves and Melanie Bayles.

Topic Items:

1. Scholarship scoring

- a. The application deadline was March 12 at 4:00 p.m.
 - i. Twenty two complete packets were received and scored by each committee member for the award period of fall 2021-spring 2022
 - ii. The committee went over the rules and grading rubric required to select the winners.
 - iii. *The committee selected nine winners and one runner ups.
 - iv. An email notice will go out to all applicants later this month letting them know if they have or have not been awarded.
 - v. An announcement for the winners will not be posted on our SAC webpage until the fall 2021 semester begins since winners must be enrolled after the drop/add deadline to receive funds. The announcement should go out in the September SAC Newsletter. The winners will also be recognized at the DSA awards ceremony in November.

2. **Other business:** During the scoring process, the committee members discussed changing the scoring rubric. The committee feels some of the previous criteria used was not quantifiable and some did not belong there at all. We could not change the rules in the middle of the process so the committee will work on a better rubric before the next meeting. If changes are made, it will be discussed and possibly voted on at the next A&R meeting. Any changes will apply to next year and not the current one.

3. Adjourn meeting